



Media Release

SIGA named a Top Saskatchewan Employer for second year in a row

February 13, 2018 – Saskatoon, SK – SIGA has once again earned a spot as a Top Saskatchewan Employer, awarded by *Canada's Top 100 Employers* project. Now in its 14th year, Saskatchewan's Top Employers is a special designation that recognizes employers who offer the most progressive and forward-thinking programs.

Zane Hansen, SIGA's President and CEO, is thrilled about the recognition and what it means for the organization.

"I'm immensely proud of our people. At SIGA, we're committed to creating an environment where our employees are empowered to do great things in advancement of their careers and personal goals. This is why we offer competitive compensation, including generous benefits packages, training, career development opportunities, and a robust volunteer program that makes our local communities stronger, more vibrant places to live." Hansen says.

The list of Saskatchewan's Top Employers is based on an evaluation of eight common pillars: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. Organizations are compared to similar companies in their same industries.

Read the Top Saskatchewan Employers' <u>official 2019 announcement</u>. You can also find the editorial reasons for selection <u>here</u>.

SIGA is a First Nation-owned and -operated organization and an equal opportunity employer that takes pride in our workforce, which is comprised of 64 per cent First Nation people. SIGA employs 1,948 people in full-time, part-time and casual positions.

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About SIGA

SIGA's mission is to strengthen the lives of First Nations people through employment, economic growth, positive community relations and achieving financial self-reliance. A non-profit organization, all net profits from SIGA's casino operations go to local First Nation communities, community development corporations and the province's general revenue fund. Sharing Success with Saskatchewan communities. SIGA.sk.ca